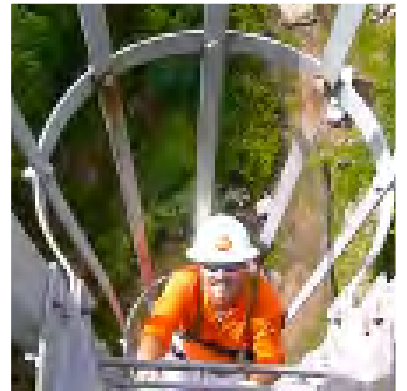




**MYR**  
GROUP



EVERYONE  
EVERYDAY  
EVERYWHERE **MYR**  
SAFETY



AT MYR GROUP, SAFETY IS LIFE.  
**24/7/365**

# AT MYR GROUP, SAFETY IS LIFE.

It sustains our employees, customers and company, and is an MYR Group core value.

Our culture embraces constant innovation and improvement in our safety practices as the catalyst that sets us apart today, tomorrow and beyond. For us, this is not an option; it's a requirement to be the best in the industry. We strive to deliver the best safety training, tools, support and mentoring to each and every one of our employees. In turn, we expect and receive behavioral excellence and integrity that fuels the success and innovation that is necessary to remain an industry-leader in safety.

You can't put a price on the rewards you reap from strong safety performance: healthy employees, quality work and consistent value for clients.

**Pillars of MYR Group's safety program include:** Management Support, Employee Involvement, Innovative Programs, Training & Orientation, Industry Involvement, Industry-Leading Safety Statistics and Industry Recognition.





# MANAGEMENT SUPPORT

Our leaders play a crucial role in developing and maintaining an ideal safety culture. Our management and supervisory personnel make significant investments in the form of equipment, tools, PPE and training to inspire and empower employees to take responsibility for their own actions and those of their co-workers.



# EMPLOYEE INVOLVEMENT

Our overall safety success depends on participation from everyone in the company. Our employees are involved at many levels, from performing inspections, participating in safety observation programs, attending safety conferences, conducting training, engaging in speaking opportunities, serving on company safety committees and participating in industry organizations that focus on workplace safety. Several employees have obtained or are in the process of obtaining Certified Safety Professional (CSP) and Safety Trained Supervisor (STS) training and certification through the Board of Certified Safety Professionals (BCSP).

# INNOVATIVE PROGRAMS

We have developed many successful safety programs over the years, some examples include our unique “**Everyone – Everyday – Everywhere, Our People Make the Difference,**” program that highlights, educates and encourages the importance of the personal role we must all take when it comes to safety; and consists of training, communications and incentives that center around six elements of personal responsibility as derived from the word “PEOPLE”: Plan, Execute, Observe, Personal, Learn, Evolve.



Our **Safety Observation Report (SOR)** program engages and rewards employees for observing and correcting unsafe jobsite conditions. Several company-wide safety improvements have been made as a result of findings from SOR reports, and OSHA has recognized our success. **Our SQP - Safety, Quality and Performance program** has been successful in measuring project performance metrics against goals achieved. If goals are met, bonuses are paid to field management and crew members.



**:60 Seconds for Safety** is our weekly safety newsletter that highlights a relevant safety topic and safety statistics.



# TRAINING AND ORIENTATION

We dedicate significant time and effort to ensure our training and orientation programs provide employees with the latest, most comprehensive and accurate information possible. This ensures they are properly armed when it comes to protecting themselves and others on the job, and well-versed in their abilities to maintain compliance with all MYR Group, OSHA and DOT safety rules, procedures and guidelines.

We recognize the importance of proper orientation for newly hired employees, and require every employee to undergo MYR Group's New Hire Orientation Program at the time of hire or rehire. In addition, all field employees must undergo OSHA T&D 10-Hour Training within 30 days of hire and all supervisory employees must undergo OSHA 20-Hour Supervisor Training within 90 days of hire.

In addition to New Hire Orientation, regular and ongoing training is conducted for all employees. Subjects include: CPR and First Aid, Hazardous Materials and Hazardous Communication Procedures,

Trenching and Excavation, Confined Space Entry, Traffic Control and Barricading, Grounding Methods, Safe Work Practices, Pole-Top Rescue, Material Handling, Lock Out/Tag Out, and others applicable to the specific job. We also provide comprehensive programs to augment present programs specific to Asbestos, Confined Space, Trenching and Excavation, Crane Safety, etc.

## NEW HIRE ORIENTATION

MYR Group Safety Policies (MYR Safety Policy, Safety Violation & Responsibility, Drug and Alcohol Policy, etc.)

Issue/Review of MYR Group Employee Safety Handbook

Explanation of Employee Hot Line/Training

Orientation of My Safe Workplace - MYR Group's online confidential and anonymous safety incident reporting system

Job and Area-Specific Safety Procedures

Injury/Accident Reporting Procedures

Issue of PPE / Instructions for Use

Vehicle Usage, Safe Equipment Use and Safe Driving Procedures

Hazard Communication

Housekeeping/Clean Up Procedures

Rigging and Stringing Training

Lockout/Tagout and Temporary Power Procedures

Reporting Procedures for ALL Unsafe Conditions

Customer-Specific Requirements

## REPRESENTATIVE TRAINING RECEIVED\*

Emergency Procedures and First Aid  
Personal Protective Equipment

Hazard Communication (Right to Know Act)

Excavations

Electrical

Confined Spaces

Powder Operated Tools

Welding

Tools

Cranes and Derricks

Power Transmission and Distribution

Forklift

Scissors Lift

Safety Data Sheet (SDS), Right to Know, Hazardous Communications

Bloodborne Pathogens (only if exposed)

Lock Out/Tag Out

Asbestos 2 Hour (if working on possibly asbestos contaminated area)

Hazmat 8 Hour Refresher (if required for job/ already 40 hour trained)

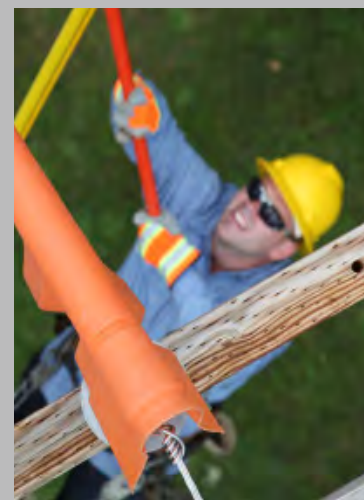
Respirators

Access to Medical Records

Fire Extinguishers

Hearing Protection

## REQUIRED IF NOT PERFORMED IN PAST YEAR



Pole-Tower Climbing Certification

Trenching and Shoring – Competent Person

Bucket and Boom Truck Operator Certifications

Confined Space

CPR (may be required annually depending on the program)

First Aid (may be required after 2 – 3 years, depending on the program)

\*This list is representative and not inclusive of all training provided to every employee.

# INDUSTRY INVOLVEMENT



In 2004, MYR Group entered into the Electrical Transmission & Distribution (ET&D) Strategic Partnership with OSHA, NECA, the IBEW and other industry players with a primary objective

of improving worker safety in the high-voltage electric line construction industry. To date, growth of the Partnership has nearly doubled, and covers nearly 80 percent of total workers in the line construction industry.

Goals include thorough data analysis to establish causes of fatalities, injuries and illnesses; development and implementation of industry best practices and training courses; and communication to promote the importance of occupational safety and health.



Original founding members of Electrical T&D Partnership in 2004.

As a member of the partnership, MYR Group is actively involved in several different safety and health outreach and promotion activities.

These include the development of best practices training programs and a video training series for internal use, contributing information and content to the Partnership's website ([powerlinesafety.org](http://powerlinesafety.org)) presenting at major safety conferences and conducting safety stand-downs.



Bill Koertner, MYR Group President and CEO (far left) is pictured with other Partnership members at the ET&D Renewal Ceremony in December of 2013.

Since its establishment in 2004, there has been a noticeable reduction in the injury, illness and fatality rates among the partners' workers, which include close to 26,000 workers. Fatalities among these workers have dropped from 11 in 2004 to 1 in 2013.

In December 2013, OSHA renewed the ET&D Partnership, so partners can continue to work on common goals that continue to reduce partner injury, illness and fatality rates.

Members of the partnership include Asplundh Tree Expert Co., Davis H. Elliot Co. Inc., Henkels & McCoy Inc., MasTec Inc., MDU Construction Services Group Inc., Michels Corp., MYR Group Inc., PLH Group, Pike Electric LLC, Quanta Services Inc., International Brotherhood of Electrical Workers, Edison Electric Institute and the National Electrical Contractors Association.

## ET&D Best Practices and MYR Group

In 2011, MYR Group developed an instructional video training series of the Best Practices developed by the ET&D Partnership. The Best Practices covered in the series include: Safety at Heights, Job Briefings, Pre-Use Inspection of Rubber Protective Equipment, Administrative Controls and more.







## Results of ET&D Partnership

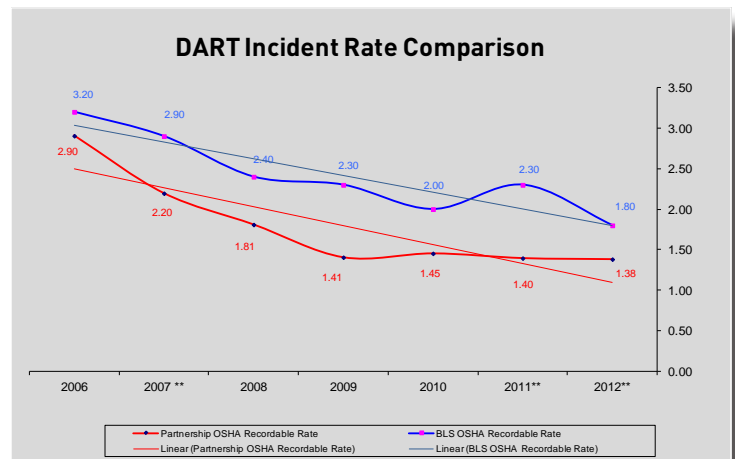
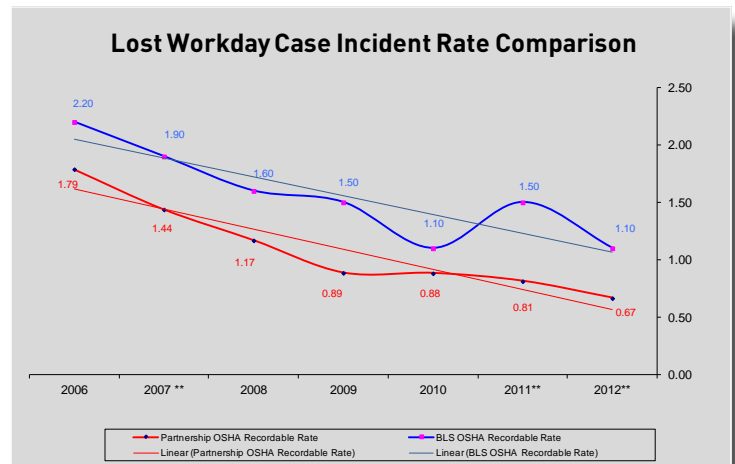
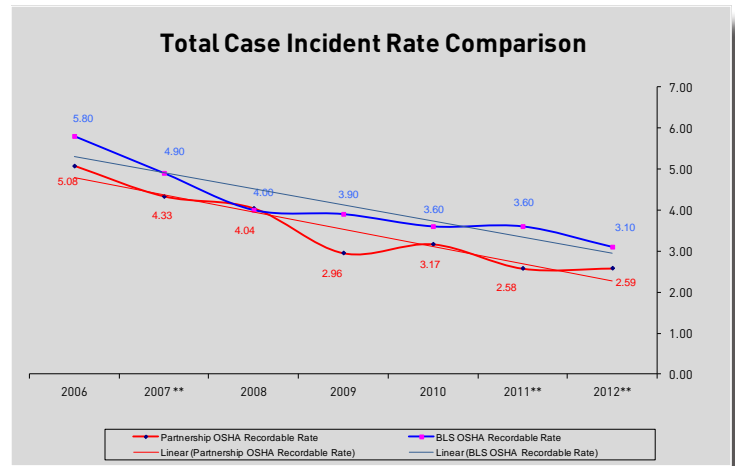
In addition to the development of industry Best Practices, specific partnership accomplishments include the implementation of an OSHA-approved ET&D 10-hour training program for electrical power employees and the ET&D 20-hour supervisory leadership program. The 20-hour program emphasizes supervisor and management knowledge and skills development as well as the importance of management support as it relates to implementation.

### Statistical Improvement

Partnership efforts have helped to reduce the overall Total Case Incident Rate (TCIR), the average Lost Workday Case Incident Rate (LWIR), and the average Days Away Restricted and Transferred Case Rate (DART) year over year among all member partners. There were 11 fatalities in 2004 and 1 in 2012, resulting in an overall 50% percent decrease over an 8-year period.

### Additional Industry Participation

We also participate on the American National Standards Institute (ANSI) A10 Committee, which develops and publishes standards relating to hazards associated with construction and demolition. Several employees are members of the American Society of Safety Engineers (ASSE), the American Industrial Hygiene Association (AIHA), the National Safety Council (NSC), the National Electrical Contractors Association (NECA) and the Voluntary Protection Program Participants Association (VPPPA).



Additional partners joined in 2007, 2011 and 2012.  
 BLS stats available through 2012.  
 2013 ET&D Partnership and BLS figures available March 2014.

The Electrical T&D Strategic Partnership Data Task Team I reviewed all industry information and updated the baseline data accordingly. Task Team I also compiled information for the participating companies.

# INDUSTRY LEADING SAFETY STATISTICS

We've staked claim on industry-leading statistics, and our recordable incident rates year-over-year consistently fall well below the industry average rate of 3.10 (Bureau of Labor Statistics, 2012).

<b>2.38</b>	<b>.29</b>	<b>.59</b>
TCIR	LCIR	EMR
Total Case Incident Rate*	Lost Workday Case Incident Rate*	Experience Modification Rate*

\* 2013 MYR Group Safety Statistics

## INDUSTRY RECOGNITION

### OSHA Voluntary Protection Program (VPP)

In 2008, OSHA recognized two MYR Group subsidiaries for achieving STAR status in the Voluntary Protection Program (VPP) Mobile Workforce Demonstration for Construction, the highest VPP recognition level awarded by OSHA for workplace safety and health. We have maintained STAR status by the ability to continually elevate our safety program beyond industry rules and standards.



### OSHA Voluntary Protection Program Special Government Employee; Regional Special Government Employee of the Year and Co-National SGE of the Year

In 2010, the safety manager for MYR Group subsidiary, Sturgeon Electric Company, Inc. received these awards for exhibiting exceptional support, time, effort and action in VPP and volunteer activities that benefit the VPP and its stakeholders, and demonstrating outstanding commitment to the partnership ideals of the VPP.

### Board of Certified Safety Professionals Construction Health and Safety Technician Award of Excellence

In 2012, MYR Group's regional safety director received this award for outstanding leadership, knowledgeable expertise and commitment to safety.



### AGC Construction Safety Excellence Award

In 2012, MYR Group subsidiary Sturgeon Electric Company, Inc. was awarded the 2011 national Construction Safety Excellence Award (CSEA) in the Specialty

Division by the Associated General Contractors of America (AGC); recognized for innovation in management leadership, employee involvement, worksite analysis, orientation, training, educational programs and overall safety statistics.

### NECA Safety Excellence Award

In 2013, MYR Group subsidiary Sturgeon Electric Company, Inc. received the 2012 Safety Excellence award from the National Electrical Contractors Association (NECA) for exemplary safety performance throughout 2012. Award recipients are selected for achieving the highest safety score in their respective categories, and the cumulative score is based on points achieved for having the lowest injury, illness and Experience Modification Rate. In 2012, there was increased participation from members and the metrics became more competitive – an indication that NECA contractors are continually raising the bar on safety performance.

## VISION

To be recognized by our constituents as the leader in the specialty contracting industry.

## MISSION

To be the preferred provider of construction services to our clients, to create rewarding jobs for our employees and to earn a fair return.



GREAT SOUTHWESTERN  
CONSTRUCTION, INC.



1701 GOLF ROAD, SUITE 3-1012, ROLLING MEADOWS, IL 60008 | 847.290.1891 | MYRGROUP.COM | NASDAQ: MYRG

MYR GROUP INC. IS AN EQUAL OPPORTUNITY EMPLOYER M/F/D/V ©2014MYRGROUPINC.    